

Anti slavery policy

Bute Fabrics Ltd has a zero tolerance approach to slavery & is committed to preventing acts of slavery & human trafficking from occurring within both its business & supply chain & imposes those same high standards on its contractors, suppliers & other business partners.

Company Profile/Context

Bute Fabrics was founded just after World War II by the then Marquess of Bute as a fabric manufacturer primarily to provide employment for local residents on the Isle of Bute.

Legal/Ownership: It is an independent Private Limited Company with strong links to the Bute Estate.

Geographical/Local Significance: Bute's base has always been in Rothesay & it is one of the largest private sector employers on the island.

Memberships/Accreditations: ISO9001, ISO14001

Market position/profile: Manufacturer of woven textiles for office and home. Auditoria, office, transport, education and residential sectors covered. Global supplier to both wholesale and retail specialising in the US and European markets. Offering a bespoke design and production service for global brands.

Due Diligence Processes

We have taken the following steps:

- made our staff aware of the Modern Slavery Act including its definitions of slavery & human trafficking
- told staff what to do if they suspect a case of slavery or human trafficking
- contacted suppliers & partners in potentially higher risk categories to check what assurance arrangements they have in place
- commenced a revision of our procurement contracts & related documents to include prohibitions in respect of slavery & human trafficking to ensure compliance with legislation

The above procedures are designed to:

- Identify & assess potential risk areas in our business & supply chains
- Reduce the risk of slavery & human trafficking occurring in our business & supply chains
- Monitor potential risk areas in our business & supply chains
- Provide adequate protection for whistle blowers

This statement is made pursuant to section 54[1] of the Modern Slavery Act 2015 & constitutes Bute Fabrics Ltd's slavery & human trafficking statement for the financial year ending 31/12/20.